



RESOURCE GENERATION LIMITED

POLICY ON BIODIVERSITY

This Policy should be read in conjunction with our ENVIRONMENT AND SOCIAL POLICY.

AT RESOURCE GENERATION WE SUBSCRIBE TO THE PRINCIPLES OF BIODIVERSITY AND ITS IMPORTANCE TO SUSTAINABILITY.

We have adopted as a definition of biodiversity the one used at the Earth Summit in Rio de Janeiro in 1992.viz:-

BIODIVERSITY IS:-

“THE VARIABILITY AMONG LIVING ORGANISMS FROM ALL SOURCES, INCLUDING INTER ALIA, TERRESTRIAL, MARINE AND OTHER AQUATIC ECOSYSTEMS AND ECOLOGICAL COMPLEXES OF WHICH THEY ARE A PART; THIS INCLUDES DIVERSITY WITHIN SPECIES, BETWEEN SPECIES, AND OF ECOSYSTEMS”.

1. We accept and will, as a minimum, comply with all relevant biodiversity legislative instruments of the countries, states, provinces and local government areas in which we operate.
2. During our environmental assessment processes, prior to any operational phase we will pay specific attention to genetic, species and ecosystem biodiversity in the area likely to be affected by our activities.
3. Without limiting the generality of clause 2, we will pay particular attention to the identification of any species on the International Union for Nature Conservation RED list.
4. As an integral part of our environmental management, of areas under our control, one of our basic principles will be the preservation of, and where possible the enhancement of, native biodiversity.
5. We will adopt an aggressive program of eradication of unwanted feral/alien species of flora and fauna and the management of alien species where their continued use is legal and justified.

6. Whilst recognising that our prospecting, mining, processing and transportation activities will, unavoidably, have an impact on the existing environment, it does not, unavoidably have to have a lasting impact on the biodiversity of the total area in which we operate. We are committed to the following principles of mitigation:-
 - 6.1 All environmentally significant wetlands in the area under our control will be protected.
 - 6.2 We will examine opportunities for the establishment of wildlife corridors and compensatory habitats on lands under our control, but not required for our immediate operations.
 - 6.3 We will include any International Union for Nature Conservation RED listed species, occurring in areas that we manage, in our Register of Environmental Risks and develop appropriate plans (including monitoring programs) to ensure their preservation and to mitigate any impact on them.
 - 6.4 Our rehabilitation and closure programs will be based on the concept that when we finally leave an area of operations, its biodiversity will be restored to its pre-existing state as part of a sustainable ecosystem, compatible with the planned future use of the area.
7. As part of our commitment to the future of the broader community in the areas in which we operate, we will undertake and/or promote appropriate research into the interrelationships between mining, the environment and biodiversity.

Dated 18th August 2010