



ENVIRONMENT AND SOCIAL POLICY

RESOURCE GENERATION IS COMMITTED TO THE OVER-RIDING PRINCIPLE THAT EVERYONE HAS THE RIGHT TO AN ENVIRONMENT THAT IS NOT HARMFUL TO HIS OR HER HEALTH AND WELLBEING AND TO HAVE THE ENVIRONMENT PROTECTED FOR THE BENEFIT OF PRESENT AND FUTURE GENERATIONS

SUSTAINABILITY

1. In accordance with this principle we are committed to performing our activities, (including mining, processing and transport) in a manner that seeks to achieve, to the highest level practicable, sustainable development, while continuing to safeguard the environment and protect human health and safety. Without limiting the foregoing this will include maximising recycling and minimising waste.

SOCIAL

2. We will, in association with our development activities invest in social capital and promote sustainable economic development in surrounding areas. Within this context we will, where appropriate and practical, pay special attention to unique requirements of local communities, for example in the fields of health and education.
3. We will respect the traditional rights and heritage of the communities in which we operate.
4. We believe that everyone has the right to freedom from discrimination based on but not limited to any of the following:- race, region, age, pregnancy, HIV/AIDS status, marital status, sex, gender, sexual orientation, ethnic or social disability, colour, conscience, belief, culture and language

STANDARDS

5. We will meet and where appropriate exceed applicable legal and other lawful requirements which apply to our operations. Specifically we will seek accreditation under the International Standard – ISO 14000 – for our environmental management performance.
6. We will seek to achieve best practice as the benchmark for our performance.

MANAGEMENT

7. Through our Management Systems we will set environmental objectives and goals to achieve positive outcomes for this policy and we will constantly review our potential environmental risks and adopt appropriate procedures and practices to prevent, or otherwise minimise, mitigate and remediate, any harmful effects from our operations

REHABILITATION

8. We will progressively rehabilitate lands disturbed by our operations to an approved standard which will provide, wherever practicable, a viable self sustaining ecosystem that is compatible with a healthy environment and associated human activity.

COMMUNICATION AND TRAINING

9. We will communicate with and engage, employees, contractors, business partners, suppliers, customers, visitors and communities to share responsibility for meeting the requirements of this policy.
10. We will provide specific training for all of our employees so that they understand and are equipped to perform their environmental and social responsibilities under this Policy. Attention to this policy will be an important criterion in evaluating the performance of personnel, particularly those in positions of responsibility.

BIODIVERSITY

11. Our commitment to Biodiversity is covered by our separate "*Policy on Biodiversity*" which will be reviewed and extended when appropriate to cover our mining operations.

Dated 23rd July 2010