



Resource Generation Limited ACN 059 950 337

Biodiversity Policy

Policy Statement

Resource Generation Limited and its South African subsidiaries (collectively the Group) recognises that whilst our prospecting, mining, processing and transportation activities will, unavoidably, have an impact on the existing environment, this can be achieved without having a lasting impact on the biodiversity of the total area in which we operate.

This Policy should be read in conjunction with Resource Generation Limited's Environment and Social Policy.

Introduction

The Group has commenced development of the Boikarabelo Coal Mine in the Limpopo Province Waterberg region. This development is proposed on the basis of establishing a leading coal mine which co-exists with the surrounding natural environment through minimising potentially adverse impacts, whilst enhancing the positive impacts throughout the life of mine.

The Group subscribes to the principles of biodiversity and its importance to sustainability. We have adopted as a definition of biodiversity the one defined at the Earth Summit in Rio de Janeiro in 1992.viz:

“The variability among living organisms from all sources, including inter alia, terrestrial, marine and other aquatic ecosystems and ecological complexes of which they are a part; this includes diversity within species, between species, and of ecosystems”.

Objectives

We will accept and, as a minimum, will comply with all relevant biodiversity legislative instruments of the countries, states, provinces and local government areas in which we operate.

We will ensure that during our environmental assessment processes, prior to any operational phase, we pay specific attention to genetic, species and ecosystem biodiversity in the area likely to be affected by our activities.

Without limiting the generality of our objectives, we will pay particular attention to the identification of any species on the International Union for Conservation of Nature RED list.

As an integral part of our environmental management, of areas under our control, one of the basic principles will be the preservation of, and where possible the enhancement of, native biodiversity.

An aggressive program of management and eradication of unwanted feral/alien species of flora will be adopted.

We will achieve these objectives through the following mitigating activities:

- All environmentally significant wetlands in the area under our control will be protected;
- We will examine opportunities for the establishment of wildlife corridors in conjunction with other role players in the area and compensatory habitats on lands under our control, but not required for our immediate operations;
- We will include any International Union for Conservation of Nature RED listed species, occurring in areas that we manage, in our Register of Environmental Risks and develop appropriate plans (including monitoring programs) to ensure their preservation and to mitigate any impact on them;
- Our rehabilitation and closure programs will be based on the concept that when we finally leave an area of operations, its biodiversity will be restored to its pre-existing state as part of a sustainable ecosystem, compatible with the planned future use of the area;
- As part of our commitment to the future of the broader community in the areas in which we operate, we will undertake and/or promote appropriate research into the interrelationships between mining, the environment and biodiversity; and
- Communicate this policy to all employees, contractors and surrounding communities of the Boikarabelo Coal Mine.
- We will provide specific training for all of our site based employees so that they understand and are equipped to perform their biodiversity responsibilities under this Policy.

Related Policies

This policy is underpinned by the following related policies or procedures of the Group including Ledjadja Coal (Pty) Ltd:

1. Environmental Policy

Reviewed and approved by the Board: 21 November 2017