



26 October 2017

ASX Announcement

CEO Contract Extension

On 26 February 2016, the Company informed shareholders that the Board had approved a minimum two-year employment contract with Rob Lowe as Chief Executive Officer. This contract is due to expire on 31 December 2017.

Given the current state of negotiations with proposed financiers, the Board believes it is in the Company's best interests to secure the services of Rob Lowe as Chief Executive Office for at least a further 12 months.

The extension of the service period has been documented as a variation to the existing service contract with all remaining contractual terms unchanged. In accordance with ASX Listing Rule 3.16.4 the material terms are summarized below:

- Subject to a minimum term of 3 years from 1 January 2016, the Company may terminate the contract for misconduct, poor work performance, incapacity or operational requirements;
- Subject to the minimum term either party may terminate the employment contract by serving the other with one calendar month notice;
- Total fixed remuneration AUD800,000 (inclusive of all employment costs) with the next review to occur on 1 July 2018 based on factors determined by the Company;
- Participation in a bonus scheme under which there is the opportunity to earn a maximum of 50% of fixed remuneration subject to seven key performance indicators (the principal KPI being securing project finance) to be assessed on a financial year basis. The award of such bonus being at the absolute discretion of the Remuneration Committee; and
- The Company may issue the employee with performance shares as determined by the Board from time to time.

Mike Meintjes

Company Secretary

For and on behalf of the Board

About Resgen:

Resource Generation Limited (Resgen) is an emerging ASX and JSE-listed energy company, currently developing the Boikarabelo Coal Mine in South Africa's Waterberg region. The Waterberg accounts for around 40% of the country's currently known coal resources. The Coal Resources and Reserves for the Boikarabelo Coal Mine, held through the operating subsidiary Ledjadja Coal, were recently updated based upon a new mine plan and execution strategy. The Boikarabelo Coal Resources total 995Mt and the Coal Reserves total 267Mt applying the JORC Code 2012 (ASX Announcement :23 January 2017- In accordance with Listing Rule 5.23.2 the Company confirms that it is not aware of any new information that would impact on the Reported Coal Resources and Coal Reserves). Stage 1 of the mine development targets saleable coal production of 6 million tonnes per annum. Ledjadja Coal is a Black Economic Empowerment subsidiary (BEE) operating under South Africa's Broad-based Black Economic Empowerment Act, Section 9(5): Codes of Good Practice

ResGen's primary shareholders are the Public Investment Corporation of South Africa (PIC), Noble Group and Altius Investment Holdings.

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