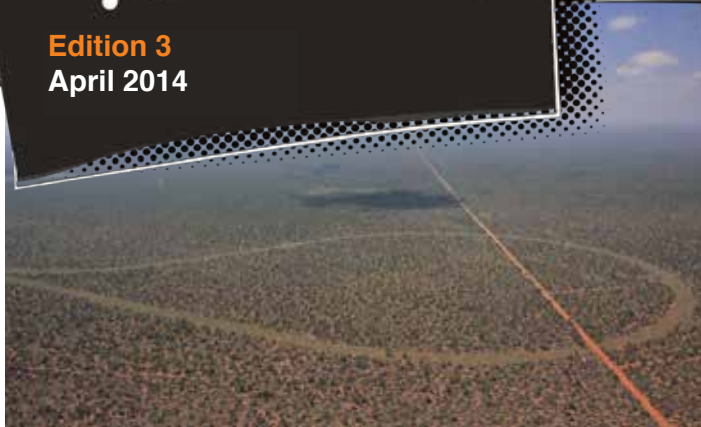


Boikarabelo News

Edition 3
April 2014



Welcome to Boikarabelo News, the regular newsletter which will keep you up-to-date with progress in and around the Boikarabelo Coal Mine – one of South Africa's largest coal deposits.

Development at Boikarabelo is progressing well. In this newsletter, we highlight the hard work by members of our team both at the minesite and in the local communities.

300 LTI free days

Construction at the Boikarabelo mine site commenced just over one year ago (on 15th February 2013) and recently we passed a significant safety milestone. We now have over 300 LTI (lost time injuries) free shifts on site.



To put this into perspective, we currently have over 250 employees on site (an increase from the two original employees in February 2013) and we have worked over 135,000 man (and woman) hours with **no lost time injuries**.

A big congratulation to all involved. Health and safety is very important at Boikarabelo and we are very proud of all our colleagues for achieving this landmark.

To celebrate 300 LTI free days all workers at Boikarabelo recently took time out of their work to enjoy a braai.



The '300 LTI free days' braai.



Safety celebrations with the railway bridge 9 employees.



Community News:

Community engagement remains a priority for everyone at the Boikarabelo coal mine. Construction of the mine, and ultimately the mining of the coal, will not be possible without the support and assistance of the local communities around the mine.



GM HR Bongie Ndimande in full flow, passionately engaging the community.

Management of the Boikarabelo coal mine completed the second round of community engagement meetings during March 2014.



Community feedback and questions are welcomed.

Critical to these community engagement meetings was the introduction of an Executive Community Engagement Forum consisting of representatives from each community as well as members of the Boikarabelo mine management. Using the existing, traditional communication structures in each community the Executive Community Engagement Forum will work together to keep each other informed of developments not just at the mine site but throughout the local community.



Community members listening attentively at one of the community meetings.

The engagement sessions received the full support of the local Lephalale Municipality by the Mayor, Jack Maeko. The engagement sessions were represented well by members of the local community council members and the associated communities. In total 2,173 community members attended the sessions in their respective communities.



GM HR Bongie Ndimande at another community meeting.

During these sessions local community members were updated on contractor recruitment as well as learning and development opportunities. The learning and development opportunities include learnerships, internships, bursaries and portable skills training, and are provided by the Boikarabelo coal mine to members of the local communities.

The sourcing of supplies and services from local businesses is key to the Boikarabelo coal mine. As a result, the importance of seizing entrepreneurial opportunities, during the construction and operation of the mine, was again emphasised at the meetings. Members were given the new Small Medium and Micro Enterprises email address (smmeprof@resgen.com.au) and were reminded of the very clear requirements, in terms of documentation and criteria, which are needed for successful tendering selection.



Questions are welcomed and encouraged.



Thoughtful reflection at one of the community meetings.

Operational News:

One year since construction started and progress at Boikarabelo coal mine remains on track.

Having started on 15th February 2013, construction work on the Boikarabelo coal mine site has now been going for over a year, and tremendous progress has been made. In March Louise Nicolai, environmental officer; Delsy Mncwango, safety officer; and Moses one of our farm workers got the opportunity to take another helicopter flight over the mine construction site to see the work progress that has been made so far.

The Boikarabelo team continues to grow as work at the site progresses. Several new staff members are joining the team in the Social and Labour, Engineering and Mining teams, and we are undertaking a drive to recruit local interns to assist with the workload while developing their skills.

There are now over 250 workers at the Boikarabelo coal mine and all work at the site is progressing on schedule.

The temporary construction village is starting to take shape, with the large kitchen and dining room building now dominating the area. The first 200 person accommodation blocks are assembled and the kitchen and dining room facilities will be commissioned over the next few weeks.

Work is progressing on the three main roads that are essential for the project. These three key roads include:

- The public gravel road that runs through the west of the mine site – which is now being relocated to the south-west;
- The existing gravel road from Steenbokpan out to the mine entrance – which is being reconstructed; and
- A new main access road from the mine entrance to where the offices are to be located – which is also being reconstructed.

Box cut and borrow pit excavations around the perimeter of the mine site are being used to provide the bulk of the base and gravel materials needed for these new and reconstructed roads.

Rail construction is well into its stride. Foundations for the first major bridge are now visible above ground level from the public road. Water for construction is being provided by a series of boreholes and tank installations along the route; as part of Boikarabelo's commitment to the local community these installations will be left for the benefit of the neighbouring farmers when the rail works are completed.



Nearing completion – the large kitchen and dining room takes shape.



Bridge foundations being laid.



Excavation of the rail cutting.



Initial development of a bridge over the rail construction.

Safety tip

Traffic accidents remain our biggest risk, with high levels of travel both on and off site, especially at the end of the month. Road conditions change frequently depending on the weather and number of road users. Recent examples include some of the public roads near the mine in which a number of potholes have appeared and together with the recent rains can be hard to spot while driving. Care must be shown at all times, do not drive through flooded roads as you never know what dangers exist under the water.



Zero tolerance



The Boikarabelo coal mine has a zero tolerance approach towards alcohol and drug abuse and we have

recently increased our testing to include 100% of our workforce. Already a few employees have been found positive and as a consequence management action has been taken.

Not only are there the dangers to fellow colleagues and minesite personnel but there are also the physical and mental impacts to the individual of drug and alcohol abuse to consider.

The 'no smoking' policy is strictly adhered to by all employees; even on the public road works, this area remains part of the mine and, therefore, mine rules still apply.

Boikarabelo means 'being responsible' and we strive for zero injuries to people, zero damage to property and zero harm to the environment.

Environmental news

All our work is inspected during the construction stages of the mine development, however one morning at a recently excavated railway cutting a surprise inspection was carried by 8 reticulated giraffe!

The inquisitive animals were happy with the work and soon moved on to inspect other areas of the mine site.



Close inspection of work.



8 sets of eyes are better than 1.

Staff member profile

Name:	Ishmael Mfisa
Position:	Farm supervisor
<p>Ishmael is a true local, he was born across the road on the Boompan farm and he grew up in the local area. Ishmael started working on the Zeekoevley farm in 2003 undertaking hunting activities and farm maintenance.</p> <p>Ishmael enjoys working outside and takes his work seriously. He always likes to do a good job and complete the task at hand. He enjoys learning new skills and new ways to do things from more experienced people around him.</p> <p>Since working at the Boikarabelo coal mine, Ishmael has now been given the opportunity to work in a more supervisory role – a role in which he excels. He is now involved with the planning of farm activities as well as leading a team of workers to complete certain tasks.</p> <p>Ishmael is currently attending Adult Based Education Classes and would like to complete level 4 to further his opportunities in the future.</p> <p>Outside of work, Ishmael is a keen football supporter and is Captain of the farm football team – Ishmael hopes that under his guidance the farm team can win the Warthog Cup. In addition, in December 2014 Ishmael is planning to officially marry his wife who he has grown up with and has two children.</p>	



Ishmael Mfisa educating staff on snake identification and snake handling.



Ishmael "Messi" Mfisa.



Key priorities at Boikarabelo

- **Zero harm** – making sure Boikarabelo is a safe coal mine
- **Equality** – ensuring that men and women have an equal opportunity to work at the mine
- **Low environmental impact** – minimising the impact the mine has on the surrounding Waterberg region
- **Supporting the local economy** – ensuring that as many services as possible are sourced from the local region
- **Be responsible** – aiming to be responsible in all aspects of our work and community activity